

SAHO/SUN Wage Schedule (April 1, 2018 to March 31, 2024)

SCHEDULE A - RATES OF PAY

April 1, 2018 (0% increase from April 1, 2017)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 35.99 | 37.70 | 38.57 | 39.43 | 40.37 | 41.30 |
| B | 39.23 | 41.07 | 42.04 | 43.01 | 44.02 | 45.02 |
| C | 42.76 | 44.77 | 45.81 | 46.84 | 47.95 | 49.05 |
| NP | 49.07 | 51.07 | 52.11 | 53.15 | 54.26 | 55.37 |
| Grad. | 31.07 | | | | | |

April 1, 2019 (0% increase from April 1, 2018)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 35.99 | 37.70 | 38.57 | 39.43 | 40.37 | 41.30 |
| B | 39.23 | 41.07 | 42.04 | 43.01 | 44.02 | 45.02 |
| C | 42.76 | 44.77 | 45.81 | 46.84 | 47.95 | 49.05 |
| NP | 49.07 | 51.07 | 52.11 | 53.15 | 54.26 | 55.37 |
| Grad. | 31.07 | | | | | |

April 1, 2020 (1.0% increase from April 1, 2019)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 36.35 | 38.08 | 38.95 | 39.82 | 40.77 | 41.71 |
| B | 39.62 | 41.48 | 42.46 | 43.44 | 44.46 | 45.47 |
| C | 43.19 | 45.22 | 46.27 | 47.31 | 48.43 | 49.54 |
| NP | 49.56 | 51.58 | 52.63 | 53.68 | 54.80 | 55.92 |
| Grad. | 31.38 | | | | | |

April 1, 2021 (2.0% increase from April 1, 2020)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 37.08 | 38.84 | 39.73 | 40.62 | 41.58 | 42.54 |
| B | 40.41 | 42.31 | 43.31 | 44.31 | 45.35 | 46.38 |
| C | 44.05 | 46.12 | 47.19 | 48.26 | 49.40 | 50.53 |
| NP | 50.55 | 52.61 | 53.68 | 54.75 | 55.90 | 57.04 |
| Grad. | 32.01 | | | | | |

April 1, 2022 (2.0% increase from April 1, 2021)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 37.82 | 39.62 | 40.53 | 41.43 | 42.41 | 43.39 |
| B | 41.22 | 43.16 | 44.18 | 45.20 | 46.26 | 47.31 |
| C | 44.93 | 47.04 | 48.14 | 49.23 | 50.39 | 51.54 |
| NP | 51.56 | 53.66 | 54.76 | 55.85 | 57.02 | 58.18 |
| Grad. | 32.65 | | | | | |

April 1, 2023 (2.0% increase from April 1, 2022)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 38.58 | 40.41 | 41.34 | 42.26 | 43.26 | 44.26 |
| B | 42.04 | 44.02 | 45.06 | 46.10 | 47.18 | 48.26 |
| C | 45.83 | 47.98 | 49.10 | 50.21 | 51.39 | 52.57 |
| NP | 52.59 | 54.73 | 55.85 | 56.97 | 58.16 | 59.34 |
| Grad. | 33.30 | | | | | |

Note: Graduate Nurses are unregistered

SAHO/SUN Wage Schedule (April 1, 2018 to March 31, 2024)

2% Long Service Recognition Steps

April 1, 2018 (0% increase from April 1, 2017)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 36.71 | 38.45 | 39.34 | 40.22 | 41.18 | 42.13 |
| B | 40.01 | 41.89 | 42.88 | 43.87 | 44.90 | 45.92 |
| C | 43.62 | 45.67 | 46.73 | 47.78 | 48.91 | 50.03 |
| NP | 50.05 | 52.09 | 53.15 | 54.21 | 55.35 | 56.48 |
| Grad. | 31.69 | | | | | |

April 1, 2019 (0% increase from April 1, 2018)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 36.71 | 38.45 | 39.34 | 40.22 | 41.18 | 42.13 |
| B | 40.01 | 41.89 | 42.88 | 43.87 | 44.90 | 45.92 |
| C | 43.62 | 45.67 | 46.73 | 47.78 | 48.91 | 50.03 |
| NP | 50.05 | 52.09 | 53.15 | 54.21 | 55.35 | 56.48 |
| Grad. | 31.69 | | | | | |

April 1, 2020 (1.0% increase from April 1, 2019)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 37.08 | 38.83 | 39.73 | 40.62 | 41.59 | 42.55 |
| B | 40.41 | 42.31 | 43.31 | 44.31 | 45.35 | 46.38 |
| C | 44.06 | 46.13 | 47.20 | 48.26 | 49.40 | 50.53 |
| NP | 50.55 | 52.61 | 53.68 | 54.75 | 55.90 | 57.04 |
| Grad. | 32.01 | | | | | |

April 1, 2021 (2.0% increase from April 1, 2020)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 37.82 | 39.61 | 40.52 | 41.43 | 42.42 | 43.40 |
| B | 41.22 | 43.16 | 44.18 | 45.20 | 46.26 | 47.31 |
| C | 44.94 | 47.05 | 48.14 | 49.23 | 50.39 | 51.54 |
| NP | 51.56 | 53.66 | 54.76 | 55.85 | 57.02 | 58.18 |
| Grad. | 32.65 | | | | | |

April 1, 2022 (2.0% increase from April 1, 2021)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 38.58 | 40.40 | 41.33 | 42.26 | 43.27 | 44.27 |
| B | 42.04 | 44.02 | 45.06 | 46.10 | 47.18 | 48.26 |
| C | 45.84 | 47.99 | 49.10 | 50.21 | 51.39 | 52.57 |
| NP | 52.59 | 54.73 | 55.85 | 56.97 | 58.16 | 59.34 |
| Grad. | 33.30 | | | | | |

April 1, 2023 (2.0% increase from April 1, 2022)

| Nurse | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|--------|--------|--------|--------|--------|--------|
| A | 39.35 | 41.21 | 42.16 | 43.11 | 44.14 | 45.16 |
| B | 42.88 | 44.90 | 45.96 | 47.02 | 48.13 | 49.23 |
| C | 46.76 | 48.95 | 50.08 | 51.21 | 52.42 | 53.62 |
| NP | 53.64 | 55.82 | 56.97 | 58.11 | 59.32 | 60.53 |
| Grad. | 33.97 | | | | | |